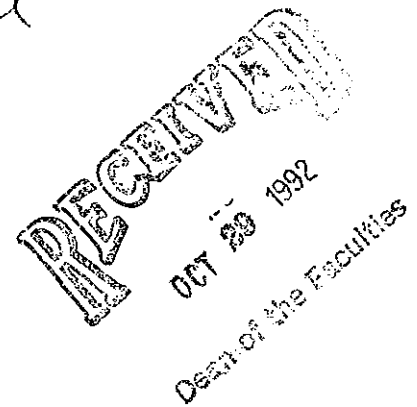




The Florida State University  
Tallahassee, Florida 32306-1030

Faculty Senate R9B  
904-644-6876

*Bowl*



**AGENDA  
FACULTY SENATE MEETING  
Moore Auditorium  
November 4, 1992  
3:45 p.m.**

- I. Approval of the minutes of the October 14, 1992 meeting
  - II. Approval of the agenda for the November 4, 1992 meeting
  - III. Report of the Steering Committee, M. Young
  - IV. Special Order: Update on University Center, J. Pitts  
Special Order: Report on Conference on Faculty Governance, R. Dunham  
and W. Swain
  - V. Reports of Standing Committees
    - a. Budget Advisory Committee, F. Standley
    - b. Library Committee, J. Waggaman
    - c. Memorials and Courtesies Committee, M. Young
  - VI. New Business
  - VII. University Welfare
  - VIII. Announcements of Deans and other administrative officers
  - IX. Announcements of the President of the University
- 

**ANNOUNCEMENT**

The School of Social Work and the University Club will host the University Club Wednesday Social in the Garnet and Gold Room (202 University Union) immediately following the Senate meeting. The University Club will collect \$2.00 to help defray their expenses. Everyone is invited to attend.

**THE NEXT SENATE MEETING WILL BE DECEMBER 2, 1992  
IN MOORE AUDITORIUM**



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FACULTY SENATE MEETING  
Moore Auditorium  
November 4, 1992  
3:45 p.m.

**I. Regular Session**

The regular session of the 1992-1993 Faculty Senate met on Wednesday, November 4, 1992, at 3:45 p.m. Senate President Fred Leysieffer presided.

The following members were absent. Alternates who were present are listed in parentheses. M. Armer, M. Bonn, R. Clark, C. Cohan, W. Cooper, A. Dzurik, P. Elliott, P. Fajer, J. Franceschina (G. Giles), L. George, J. Hartwell, C. Imwold, J. Irvin (J. Waggaman), E. Kaelin (D. Gruender), E. Keuchel, M. Licht, W. Lo, B. Locke (R. Chella), E. Love, J. Macmillan, Charles Madsen, P. Maroney, R. Marshall, W. Nichols, J. Oeltjen, E. Platt, D. Powell, M. Roeder (T. Miller), J. Sampson, D. Seaton, B. Shellahamer, F. Shelley, J. Standley, D. Sumners, J. Tanenbaum, J. Torgesen, B. J. Troeger, F. Vickory, L. Vinton.

**II. Approval of the Minutes**

The October 14 minutes were approved as distributed.

**III. Approval of the Agenda**

The agenda for today's meeting was approved as distributed.

**IV. Report of the Steering Committee, M. Young**

Since the last Senate meeting, the Steering Committee has met with President Lick and with Provost Glidden. The Steering Committee has also considered the following items.

**\*Budget Committee.** In the meeting with President Lick, the status of the University Budget Committee was discussed.

This committee was formed at the recommendation of the Implementation Committee for the MGT report to provide an overall picture of the University's budget. The Steering Committee urged the President to schedule regular meetings of this committee.

**\*Senate Budget Advisory Committee.** The Steering Committee also discussed the status of the Senate Budget Advisory Committee. It was decided that this committee would focus on the academic budget of the University.

**\*Public Relations Update.** The Steering Committee discussed with President Lick the progress of Barton-Gillette, the public relations firm hired to study the university's public relations effort. The team from Barton-Gillette will be issuing its report sometime in January.

**\*Comments on Virginia Game.** The Steering Committee expressed to President Lick its concern about the tone of public comments concerning the kick-off time of the Virginia Game.

**\*Teaching and Advising Awards.** The Steering Committee discussed with Provost Glidden the procedures for selecting faculty for teaching and advising awards. The Steering Committee is in the process of developing a proposal for the Provost; this matter is still in the discussion stage and future developments will be reported as appropriate.

**\*Proposal for a School of Computational Science.** The Provost has asked the Steering Committee for suggestions regarding the membership of a committee to study the creation of a School of Computational Science. This proposal is in the fact-finding stage and there are currently no plans to create such a school.

**\*The Ammerman Case.** The three faculty panelists for the peer hearing have been selected from the membership of the Faculty Senate Grievance Committee. The names of the panelists are not being released in order to avoid potential contamination of the process. The panel will begin meeting this month. Any procedural questions regarding the peer

hearing process should be addressed to Professor Bonnie Braendlin, chair of the Senate Grievance Committee.

**\*Chairman of the Graduate Policy Committee.** Jayne Standley has been elected chair of the Graduate Policy Committee.

**\*Graduate Admission Appeals.** The Steering Committee will ask the GPC to review the appeals procedure for graduate admissions. Of particular concern is the time in which appeals for admission decisions may be made; there appears to be some need to provide a time-limit for filing such appeals or a time frame for bringing the appeals process to closure.

### **Remarks By Senate President Fred Leysieffer**

I do have a few comments to make about the case of David Ammerman. I would first reiterate comments made in the September meeting that we have a process which needs to run its course in a manner that is fair to all. This case is still in its investigative stage.

It is the position of the Steering Committee that it is of utmost importance that the hearing panel be given every opportunity to do their work with integrity. Panelists have been instructed not to discuss the proceedings with anyone. The hearings are after all closed and involve evaluative material regarding Dr. Ammerman. Questions on procedure and how the panel operates are certainly in order and should be addressed to Professor Bonnie Braendlin, chair of our Grievance Committee who is not a member of the hearing panel.

I would point out that it is possible that members of the hearing panel are also members of this body. We ask your cooperation that we not discuss the merits of this case here. We feel that discussion of aspects other than procedural ones would be inappropriate in this forum.

**V. Special Order: Report of Conference on Faculty Governance held at FSU October 23-24, 1992, R. Dunham**

**Presented hers is a shortened version of Professor Dunham's report, edited for reasons of space. A copy of his complete report is available in the Faculty Senate Office, 314 WES.**

The Academic Governance Conference, 1992 was designed on the premise that the extensive challenges facing FSU and higher education over the next 20 years will be more effectively and readily resolved in an atmosphere driven by the scholarly process than by patterns of collaboration, dissent and fiat alone.

The conference is a product of faculty initiatives. The original decision to pursue it was reached by the UFF Executive Board, a committee consisting of Bill Swain, who has essentially represented AAUP's interest, Harry Goldman, Harold Fletcher, Ralph Dougherty, Marilyn Young, Jeannie Kidwell, Michael Launer and Shimon Gottschalk.

Under the direction of the committee, I prepared a proposal for a conference design which was funded by UFF, FTP, and NEA for \$18,000. However, NEA set requirements for the project which the committee found unacceptable. In order to protect the scholarly mission of the conference the committee and then Union Board rejected the NEA requirements and sacrificed NEA and FTP's support. It should be pointed out that the state and local leadership of the UFF was consistently responsible and supportive throughout.

Following NEA's withdrawal, AAUP, The Florida State University, the Florida State University System and the Graduate Student Alliance came into the shared sponsorship. The FSU Faculty Senate Steering Committee tracked the process closely.

Special recognition is due Bill Swain and Jeannie Kidwell. Bill's work was consistently efficient and diplomatic and was one without benefit of release time. From a personal viewpoint, Bill's consistent encouragement at critical choice

points made the difference in whether the conference was driven to completion or not. Jeannie Kidwell handled much of the memorial function, the oversight of staff and was every place trouble-shooting problems as they occurred. Jeannie, who serves as an adjunct in the Psychology department, worked entirely without compensation and in fact at quite a bit of personal expense.

In implementing the design of the program itself, we solicited reports of empirical research, policy statements, historical, philosophical and phenomenological analyses, program formulations and manifestos. We provided for these to take the form of refereed papers, invited address, and working groups. The working group was the group that undertook to create a product such as a clear problem formulations, a declaration of principle, or a statement of recommended policy.

Refereed papers were selected in a blind refereeing process under the leadership of Bill Swain. Eighteen papers survived this process, often only after one or two revisions.

The conference opened with a dedication to our memories of four members of the FSU faculty, who left us at their deaths with heightened awareness and sophistication concerning good governance. Remarks concerning the contributions of Gus Turnbull, Lillian Mohr, Patricia Dore and Alan Tucker were offered by Bernie Sliger.

Perhaps the contributions which deserve the greatest attention were those of Joe Flynn, Director of the National Network of Faculty Senate, who spoke on faculty senate structure and participatory processes in academic governance, and Jim Pitts, who reviewed the history of our own faculty senate and the documents by which it is institutionalized.

The most dramatic address was that of Leonard Minsky, Executive Director of The National Coalition for the Universities in the Public Interest, speaking under the title, "Logging the Groves of Academe: Can the Owls be Saved?" He invited an image and provided a history of corruption of academic governance engendered by corporate intrusion.

Incidental revenue consists of moneys collected as fees paid by students and is used for a variety of internal university support services. The enrollment mentioned above thus has a direct impact on the amount generated. To make up the loss funds will be taken from salary surplus source, that is from funds generated by unfilled faculty positions, e.g. on unused fringe benefits for those positions, and from salary dollars and benefit dollars on staff positions.

The problem of out-of-state waivers for spring term relates both to the increase in graduate students and increased fees without a proportional addition of funds provided by the legislature. In that regard the university is not permitted to use Education and General funds to compensate, cannot go beyond the pool allocation of waivers from the Board and the Legislature, and cannot shift undergraduate waivers to use for graduate purposes. The anticipated shortfall is about \$513,000. Further work on meeting this need is in process.

Other items discussed were (a) a recent allocation of \$720,000 in OPS funds to handle teaching responsibilities in the spring, (b) the possibility of some additional support positions for the current year, and (3) the urgent need for an OCO allocation to the academic units if the current level of reserve funds will allow it.

b. Library Committee, J. Waggaman

Professor Jack Waggaman reported on photocopying in the University libraries. Beginning December 15 the vendacards presently used to pay for copying in the libraries will no longer be accepted due to a change in the vendor supplying photocopy machines. Users with unused funds on those cards are advised to do their copying on or before December 14. New photocopy machine are expected to be installed in the libraries in the near future.

Professor Waggaman indicated that the rising cost of journal subscriptions is causing concern throughout the academic community. Of particular concern are European journals for which prices have increased by anywhere from 28 to 75 percent in a single year. This continues to be a problem for our libraries.

The Library Committee is studying new technological advances in computer applications to library use. In the future it will be possible to do bibliographic research over networks. The committee looks forward to the day when all buildings on campus will be linked to the fiber optic network, when access to networks will be available to the university community.

The Library Committee plans meetings with Vice President Carnaghi and President Lick during the next few weeks to discuss concerns and needs of the libraries.

c. Memorials and Courtesies, A. Mabe for M. Young

The Memorials and Courtesies Committee recognizes current and retired faculty who pass away by contributing to the purchase of library books in the name of the deceased faculty member. In addition, a card is sent to the family of the deceased.

The fund needs to be replenished. Each of you will soon receive a letter requesting a contribution. We trust you will be generous in your support of this important activity.

**VII. University Welfare**

Ralph Dougherty, president of the FSU chapter of the UFF, stated that only 10% of the bargaining survey located the last of issue of the *Faculty Voice*, had been returned. He urged faculty to make their bargaining priorities known by completing and returning this survey.

Professor Dougherty indicated that FSU needed to be more effective with its lobbying efforts.

**VIII. Announcements of Deans and other administrative officers**

Dean Edwards announced that he had just been informed that the Board of Regents is conducting a traffic survey the week of November 9. Faculty are asked to volunteer to participate in this survey. A sign up sheet is available to day. Surveys



will also be taken in 34 class sections which have been randomly selected. Your cooperation is appreciated.

## **IX. Announcements of the President of the University**

President Lick indicated he had been away from campus during previous senate meetings this fall and spoke on a variety of current campus concerns.

President Lick expressed his sorrow over the student death at the Circus lot. Security considerations there are under review.

There has been an increase in students requiring assistance from the counseling center on campus. Students are feeling increased pressure for more than the usual number of reasons. Factors such as the high unemployment rate and the effects of Hurricane Andrew contribute to student anxiety.

There has been an increase in reported gang violence on campus. Members of the university community should be aware and be careful.

President Lick indicated that the Capital Campaign was moving along on schedule. Alumni and potential donors have been contacted. Commitments are being sought. Typically in campaigns of this sort one needs commitments of at least 40 per cent of one's goal. When the University has reach that point, the campaign will be formally announced. This is expected to occur in spring or fall of next year.

President Lick took note of the recent elections and observed that the Florida Legislature will be a particularly interesting one for the next two years in view of the split between 20 Republicans and 20 Democrats in the Senate.

President Lick noted that the University has failed to meet it enrollment projections at the lower division level. The University is seeking to determine the reasons for this shortfall. Various possibilities have been suggested. It could be that students have greater commitments to getting jobs in view of the faltering economy, causing them to enroll for fewer classes. Entering students may be better prepared and

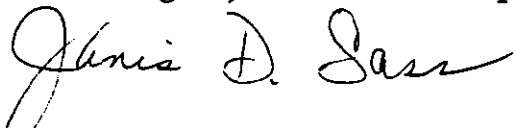
able to take courses at the 3000 and 4000 level, bypassing the 1000 and 2000 level courses. The University may have to return funds due to this shortfall, but the amount will not be known until the system wide enrollment status is known.

President Lick stressed that the number one concern for Florida State University and the BOR is to address the issue of salary increases for faculty and staff.

The President invited the university community to his inauguration on November 12, 1992.

X. Adjournment

The meeting adjourned at 4:45 p.m.

A handwritten signature in cursive script, reading "Janis D. Sass".

Janis D. Sass  
Secretary to the Faculty